

Global Environment, Health and Safety Policy

Effective: April 2021

Purpose

At BD, we consistently strive to provide superior products and services in pursuit of our purpose of *advancing the world of health™*. In the process of doing so, we promote environmentally sound and sustainable practices and protect the health, safety and wellbeing of our associates, our customers and partners, and the communities in which we live and work.

Scope

This policy applies to all BD associates, visitors and contractors and to all owned or leased BD facilities, worldwide.

As a global company, we recognize the positive impact we can have on communities across our supply chain. To that extent, we also expect our partners to have similar Environment Health and Safety programs/policies in place, detailed in our [Expectations for Suppliers](#) document.

Policy

Fundamental to this Policy is compliance with all applicable laws and regulations, a commitment to continuous improvement, and alignment with our [BD Code of Conduct](#), which applies to all associates.

BD Safety Policy

We are committed to driving a culture in which the health, safety and well-being of our associates, visitors and contractors is an integral part of every decision we make. Each of us must take personal responsibility for the safety and care of each other to ensure that we all remain safe at work each and every day.



Tom Polen
Chairman of the Board, CEO & President



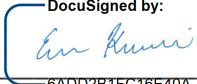
Approval

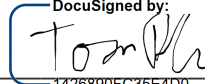
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Title: *Chairman of the Board, Chief Executive Officer and President*

