



GRI Index

G3 INDICATOR	DESCRIPTION	LOCATION WITHIN WWW.BD.COM/CITIZENSHIP
1. Strategy and Analysis		
1.1	Statement from senior decision-maker	Message from the Chairman, President and Chief Executive Officer
1.2	Description of key impacts, risks, and opportunities	BD Corporate Citizenship at a Glance
2. Organizational Profile		
2.1	Organization's name	Company Profile
2.2	Major products	Segments and Major Products
2.3	Operational structure and major divisions	Company Profile
2.4	Location of headquarters	Governance Structure
2.5	Countries of operation	Company Profile
2.6	Nature of ownership	Financial Performance
2.7	Markets served including geographic breakdown/sectors served/customers	Company Profile
2.8	Scale of organization including number of employees, nets sales/revenues, total capitalization	Company Profile Financial Performance
2.9	Significant changes during reporting period	Company Profile
2.10	Awards	Awards
3. Report Parameters		
3.1	Reporting period	Report Parameters
3.2	Date of previous report	Last updated 2007
3.3	Reporting cycle	Data are updated annually
3.4	Contact point	Citizenship Report
3.5	Process for defining report content	GRI Guidelines
3.6	Boundary of the report	Report Parameters
3.7	Limitations on the scope or boundary of the report	Report Parameters
3.8	Basis for reporting on joint ventures, etc.	Report Parameters
3.9	Data measurement techniques and bases of calculations including assumptions	Data Normalization
3.10	Restatements of information	None
3.11	Significant changes from previous reporting periods	Company Profile
3.12	GRI Content Index table	GRI Index



3.13	Policy and practice for seeking independent assurance for report	Report Parameters
4. Governance, Commitments and Engagement		
4.1	Governance structure including committees	Governance Structure
4.2	Indicate whether chair of highest governance body is also an executive officer	Board Independence
4.3	Independent directors	Board Independence
4.4	Mechanisms for shareholders and employees to provide recommendations/direction to highest governance body	Shareholder Communications with the Board
4.5	Linkage between compensation and organization's performance for members of highest governance body/senior executives	Management Compensation
4.6	Process for the Board to ensure conflicts of interest are avoided	Board Committee Responsibilities
4.7	Processes to determine qualifications and expertise for guiding strategy	Composition of the Board and Board Membership Criteria: Selection of New Directors
4.8	Mission and values statements, codes of conduct, principles relevant to economic, environmental and social performance, and status of implementation	Citizenship Report Governance Structure Fair Dealing Compliance
4.9	Procedures of highest governance body for overseeing economic, environmental and social performance including compliance, codes of conduct	Board Committee Responsibilities
4.10	Processes for evaluating performance of governance body with respect to economic, environmental and social performance	Statement of Corporate Governance Principles
4.11	Explanation of how precautionary approach/principle is addressed by organization	Enterprise Risk Management
4.12	Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives	Certification Status
4.13	Significant memberships in associations and/or advocacy organizations	Business and Industry Associations
4.14	List of stakeholder groups	Key Stakeholders
4.15	Basis for identification and selection of stakeholders with whom to engage	Engaging with Stakeholders
4.16	Approaches to stakeholder engagement, including frequency and type	Engaging with Stakeholders: Customers Shareholder Communications with the Board
4.17	Key issues raised through stakeholder engagement and how organization has responded	Stakeholder Issues



Economic Performance Indicators

	Management approach	Corporate Strategy
EC1	Direct economic value generated and distributed	Financial Performance
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Financial Implications of Climate Change
EC6	Proportion of spending on locally-based suppliers	Local suppliers
EC8	Development and impact of infrastructure investments and services provided for public benefit	Social Responsibility
EC9	Indirect impacts	Indirect Economic Impacts

Environmental Performance Indicators

	Management approach	Management Approach
EN3	Direct energy consumption	Energy Use and Greenhouse Gases
EN8	Total water withdrawal	Water
EN16	Direct and indirect greenhouse gas emissions	Greenhouse Gas Emissions
EN19	Emissions of ozone-depleting substances	Ozone-depleting Substances
EN21	Water discharge	Water Discharged
EN22	Waste	Hazardous Materials and Non-Hazardous Waste
EN23	Significant Spills	Spills
EN26	Initiatives to mitigate environmental impacts of products	Products and Services
EN27	Products and Packaging Reclaimed	Recycling of Packaging
EN28	Compliance	Compliance

Social Performance Indicators: Labor

	Management approach	Management Approach
LA1	Total Workforce	Employment
LA3	Benefits	Employment
LA7	Health and safety rates	Occupational Health and Safety
LA11	Skills management and lifelong learning	Training and Education
LA13	Diversity	Diversity and Equal Opportunity

Social Performance Indicators: Human Rights

	Management approach	Management Approach
HR4	Discrimination	Non-Discrimination
HR8	Security Training	Security Practices

Social Performance Indicators: Society

	Management Approach	Management Approach
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S02	Corruption	Fair Dealing
S05	Public policy development and lobbying	Political Contributions and Lobbying
S06	Total value of contributions to political parties, politicians, and related institutions	Political Contributions and Lobbying
S07	Anti-Competitive Behavior	Promoting Competitive Behavior
S08	Compliance	Compliance
Social Performance: Product Responsibility		
	Management Approach	Management Approach
PR9	Compliance	Product Liability Litigation