



Develop your career and make a global impact...



Dipti

Dipti
Transportation Process Analyst

BD Leadership and Development Programs

At BD, we are committed to recruiting bright, passionate emerging leaders to strengthen our innovative culture. As a global leader in the medical technology industry, BD provides early career associates with the opportunity to be fully immersed in the life-changing work we do every day.

We do this through our Leadership and Development Programs, which provide recent college graduates with an opportunity to make an immediate impact and gain rewarding work experiences through rotational assignments within a functional area.

Leadership and Development Program participants are exposed to

- Career advancement opportunities
- Training and development
- Increasingly challenging work assignments in various U.S. BD locations
- Networking and mentoring opportunities
- Assessment and feedback



Helping all people
live healthy lives



Value Proposition:

As an associate in one of BD's rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Below are brief overviews of each of BD's Leadership and Development Programs:

IT Leadership Program

Three-year rotational program designed to provide participants with a well-rounded foundation of technical, functional and leadership skills through robust cross-functional assignments of increasing responsibility. The goal is to accelerate the development of early career associates who aspire to become senior leaders in Information Technology. Candidates are expected to make a real business impact while learning the fundamental skills and competencies necessary to be successful in IT.

Manufacturing Development Program

Three-year rotational program designed to strengthen BD's manufacturing and engineering base by providing talented entry-level engineers with significant manufacturing-related experience. Talented engineers experience a wide variety of work assignments and growth in manufacturing; production management; quality, research and development; supply chain; and continuous improvement initiatives, such as Six Sigma Lean, across multiple BD manufacturing sites.

Technology Leadership Development Program Graduate Students Only

Rotational program designed for future technical leaders with accelerated development into advanced leadership roles on both technical and managerial tracks. The program consists of three successively more challenging assignments that can span multiple businesses and/or locations within BD, strengthening the skills of these high-potential associates while developing their leadership skills across multiple disciplines. Qualified candidates should have a Ph.D. or Master's degree in a life science or engineering field. A career path is sculpted for each TLDP candidate based on the individual's skills and interests. This allows for greater flexibility and accelerated development within the Company.

BD is a leading global medical technology company dedicated to improving people's health throughout the world. BD is focused on improving drug delivery, enhancing the quality and speed of diagnosing infectious diseases and cancers, and advancing research, discovery and production of new drugs and vaccines. Founded in 1897 and headquartered in Franklin Lakes, New Jersey, BD employs approximately 29,000 associates in more than 50 countries throughout the world. The Company serves healthcare institutions, life science researchers, clinical laboratories, the pharmaceutical industry and the general public. For more information, please visit www.bd.com.

Strategic Sourcing Development Program

Two-year rotational program designed to broaden participants' experience and knowledge in the field of procurement. During each rotation, associates build skills in the strategic sourcing process and procurement operations, learn the specific challenges of working in a medical technology company and gain real-world experience by working with different commodities across BD segments and locations.

Supply Chain Development Program

Two-year rotational program created to enhance BD's leadership base by recruiting entry-level associates who aspire to become leaders in the Supply Chain function. BD strives to develop these associates in Supply Chain and other business process areas. During each rotation, participants build skills in supply chain operations and processes, learn the specific challenges of working in a medical technology company and gain practical experience by working with internal customers across BD's business segments.

Finance Leadership Development Program Experienced Hires Only

Three-year rotational program designed for associates with a minimum three to five years' experience in accounting or finance who aspire to senior finance leadership roles within BD. The program's four unique assignments are designed to expose the associate to and develop skills in: technical accounting and finance skills with application under BD Finance policies; leadership, business and strategic perspective; BD's domestic and international operations; knowledge of customers and go-to-market strategies.

For additional information, please visit:
www.bd.com/us/careers/university_relations

