



# Develop your career and make a global impact...



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## BD Manufacturing Development Program

The Manufacturing Development Program's mission is to strengthen BD's manufacturing and engineering base by recruiting talented entry-level engineers and providing them with significant manufacturing-related experience.

Talented engineers, recruited from top schools, are placed in a three-year rotation where they experience a wide variety of work assignments in manufacturing, production management, quality, and research and development. Each year, MDP engineers relocate to a new U.S. location, allowing for a diverse experience with new products, processes and people.



**BD**

Helping all people  
live healthy lives

## Value Proposition:

As an associate in one of BD's rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

### Career Development

- Experience rapid development and exposure to the "big picture"
- Gain exposure to continuous improvement initiatives such as Six Sigma and Lean
- Create a unique network of colleagues throughout BD
- MDP associates are placed on a leadership path early in their careers. Accelerated learning opportunities and diverse experiences allow MDP associates to shape the future of BD manufacturing

- Develop skills to improve leadership, project planning, conflict resolution and teamwork

### Program Qualifications

- Strong desire for a career in manufacturing
- B.S. in Mechanical, Manufacturing, Industrial or equivalent engineering degree
- Willingness and ability to relocate three times in three years (relocation support provided)
- Experience in a manufacturing environment

- Demonstrated leadership skills
- Ability to take initiative and quickly adapt to new professional environments
- To qualify for this position, you must be legally authorized to work in the United States without restriction as to duration

### MDP Positions

Participants will potentially take on diverse roles in the following areas:

- Manufacturing - Maintain the technical side of BD's business through continuous process improvement, equipment purchase and development as well as engineering support and design
- Production Management - Supervise and empower the people who manufacture BD products. Hone your skills to work with,

facilitate and directly supervise other employees. Responsibilities include meeting schedule, cost, quality, safety and training initiatives

- Quality - Responsible for continuous quality improvement and compliance to FDA regulations, Good Manufacturing Practices and other worldwide standards. Broaden your knowledge through quality improvement projects, equipment and process validations, and audits of manufacturing facilities

- Research and Development - Create new products, processes and technologies for the Company. Your technical abilities will be challenged and strengthened as you work towards developing future products and markets for BD

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