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Anti-Bribery Policy BD Hellas

BD Hellas states zero tolerance to all forms of active and passive bribery and “prohibits bribery in any form, either monetary or other forms of payment, indirect or direct (provision of business opportunities, jobs, favorable contracts, donations, travel, gifts and hospitality) for the purpose of obtaining or maintaining or securing (inappropriate) advantage for the Company.

In this context, the requirements of the ISO 37001:2016 “Anti-Bribery Management System” standard have been integrated into its Quality System by the implementation of Anti-Bribery Compliance Manual and the Organization is committed to adherence thereto.

The Anti-Bribery prevention measures are reflected within the Anti-Bribery Compliance Manual and are as follows:

- identification of bribery risks.
- compliance with the bribery-related legislative and regulatory framework.
- implementation of policies and rules to ensure ethical transactions.
- regular review of policy suitability for company purpose.
- specification of anti-bribery objectives.
- due diligence checks on staff and business partners involved.
- ongoing staff training aiming to prevent bribery and encourage incident reporting.
- protection for whistle-blowers.
- ensuring the independence and impartiality of the anti-bribery system.
- provision of an anonymous report mechanism.
- impartial investigation of bribery incidents and sanction enforcement on parties involved.

The Governing Body regularly reviews system principles and quality objectives with a view to continuous improvement.

The Top Management is committed to provide the necessary resources for compliance and implementation of the Anti-Bribery System.

All employees bear a responsibility to meet, assimilate and implement the procedures required by the Anti-Bribery System throughout their daily activities.

It is also the Top Management responsibility to ensure that the Anti-Bribery Policy is communicated, understood and implemented by all employees.

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