Global Environment, Health and Safety Policy

Effective: April 2021

Purpose

At BD, we consistently strive to provide superior products and services in pursuit of our purpose of *advancing the world of health*[™]. In the process of doing so, we promote environmentally sound and sustainable practices and protect the health, safety and wellbeing of our associates, our customers and partners, and the communities in which we live and work.

Scope

This policy applies to all BD associates, visitors and contractors and to all owned or leased BD facilities, worldwide.

As a global company, we recognize the positive impact we can have on communities across our supply chain. To that extent, we also expect our partners to have similar Environment Health and Safety programs/policies in place, detailed in our Expectations for Suppliers document.

Policy

Fundamental to this Policy is compliance with all applicable laws and regulations, a commitment to continuous improvement, and alignment with our <u>BD Code of Conduct</u>, which applies to all associates.

BD Safety Policy	
We are committed to driving a culture in which health, safety and well-being of our associate and contractors is an integral part of every de make. Each of us must take personal respons the safety and care of each other to ensure the remain safe at work each and every day.	es, visitors ecision we ibility for
Tom Riben Tom Polen Chairman of the Board, CEO & President	🍪 BD



Policy (continued)

It is our policy;

- To foster a culture that prevents work related accidents, injuries, and illnesses with a zero-incident mindset approach and promotes best in class performance and wellness amongst our associates. We are committed to ensuring the health, safety and well-being of our associates, visitors and contractors. This is an integral part of every decision we make.
- To implement management systems that encourage environmental awareness, protection, and resilience across all BD operations and activities. This includes:
 - o conservation of natural resources, water and energy, and utilization of renewable energy
 - reduction in the generation of emissions and waste, and increasing the reuse and recycling of materials
 - minimization of the use of hazardous materials and chemicals of high concern, with an aim to eliminate these materials whenever feasible, and / or seek safer alternatives.
- To embed a sustainability mindset throughout the design, development, manufacture, distribution, and endof-life management of our activities, products, and services.
- To implement the work detailed in this policy with guidance, input and support from external partners, stakeholders and industry initiatives.
- To utilize a defined process to identify, evaluate, and prioritize key EHS issues, against which we will set goals and targets. We will implement management systems to guide these efforts.
- To conduct internal and external audits and reviews to verify adherence to this Policy.
- To measure and monitor progress, and report our performance publicly on a regular basis in <u>our sustainability</u> report.

Responsibilities

Managing environmental, health and safety is a shared responsibility. BD associates are provided with training and the required resources to adhere to this Policy. BD management is responsible for overseeing the implementation of this Policy, and for ensuring these efforts are effectively resourced.

We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right • We thrive on innovation and demand quality • We are all accountable • We learn and improve every day • We help each other be great • We do what is right •

Approval

Author:

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Title: VP, Environment, Health, Safety and Sustainability

Approver:

By: Tom Polen

cuSigned b Name:

Title: Chairman of the Board, Chief Executive Officer and President



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Revision log

Rev	Description of Changes	Changed By	Approved By	Date
1.0	New	Environment Health and Safety	VP, Environment, Health, Safety, and Sustainability	May 2017
1.0	Revised	Environment, Health, Safety, and Sustainability	VP, Environment, Health, Safety, and Sustainability	April 2021

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