

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number 3046-0049
Expiration Date 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0652170	EMPLOYER NAME BECTON DICKINSON			
ADDRESS 1 BECTON DRIVE		CITY/TOWN FRANKLIN LAKES	STATE NJ	ZIP CODE 07417

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS		CITY/TOWN	STATE	ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
220760120**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI) JJFKLGY7TBJ5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

339112 - Surgical and Medical Instrument Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	2	0	25	2	2	0	0	0	11	4	0	0	0	1	47
First/Mid-Level Officials and Managers	271	161	1765	104	301	4	5	40	1117	112	235	4	1	33	4153
Professionals	493	337	2234	199	716	18	8	82	1817	276	582	7	5	78	6852
Technicians	236	49	787	85	119	6	1	25	111	49	53	0	1	8	1530
Sales Workers	58	51	719	59	23	1	2	16	644	35	17	3	5	11	1644
Administrative Support Workers	117	211	216	87	38	3	1	15	565	218	87	1	5	20	1584
Craft Workers	26	4	187	98	48	1	2	6	14	14	4	1	0	3	408
Operatives	831	860	1385	655	340	27	20	65	825	373	307	22	13	33	5756
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	2034	1673	7318	1289	1587	60	39	249	5106	1081	1285	38	30	187	21976
PRIOR 2023 REPORTING YEAR TOTAL	1978	1635	7698	1310	1691	66	40	227	5396	1259	1407	45	32	199	22983

**SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2024 - 12/28/2024**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable